



## PRESS RELEASE

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### **Bathurst ratifies collective agreement with Police officers and dispatchers**

**Wednesday October 27, 2021** – The City of Bathurst and the United Brotherhood of Carpenters and Joiners of America Local 1386, representing the Bathurst Police Force’s officers and dispatchers, have ratified a new collective agreement. The agreement is retroactive to January 1, 2020 and expires on December 31, 2023.

“We are pleased to have a renewed collective agreement with the officers and dispatchers. The negotiating process was thorough and allowed for improvement in working conditions for part-time members. This will help us in with employee recruitment and retention”, said Mayor Kim Chamberlain.

“With negotiations taking long because of COVID-19, we were pleased with the process, and particularly in regards to the changes implemented. This will be of benefit to the employee group and the City”, said Carole Landry-Scott, representative for the Local 1386 Negotiating Committee.

The 4-year agreement includes wage increases of 2.5% in the first year and 2.0% over the next three years of the contract term.

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**Pictured:**

Sitting: Local 1386 Negotiating Committee representative Carole Landry-Scott, Mayor Kim Chamberlain,  
Standing: Director of Human Resources Sarah Morton, Police Chief Stephane Roy, City Clerk Wanda St-Laurent, City Solicitor Marc-André Laplante.

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